

TES Enterprise Solutions Ltd

Modern Slavery Statement

A statement describing our approach to ethical trading, transparency and the values of UK public sector procurement.

Publication date: 20 August 2026

Next review date: 19 August 2027

Our Position and Commitment

TES Enterprise Solutions Ltd is a reseller of IT hardware, software, and professional services. We are a Small and Medium-Sized Enterprise (SME) with an annual turnover below £36 million. Therefore, we are not legally required to publish a statutory statement under Section 54 of the UK Modern Slavery Act 2015.

However, we maintain a zero-tolerance approach to modern slavery and human trafficking. We choose to publish this voluntary statement regardless, to set out our approach to ethical trading, transparency, and the values of UK public sector procurement.

Company registration number: 08308394

Document owner: Director of Administration

Approved by: Ron Argent, CEO

Approval date: 20 August 2026

Our Business and Supply Chains

Our business model focuses on sourcing technology products from established global manufacturers and delivering specialists to our clients. Our supply chain falls into two main categories:

- IT Hardware and Software: We source equipment (such as servers, enterprise storage and networking hardware) exclusively through major Original Equipment Manufacturers (OEMs) and authorised tier-1 UK distributors.
- Services and Specialist Labour: Internal technical staff and vetted independent contractors deployed to deliver outcomes and client support.

As a reseller, we do not have direct visibility into raw material extraction or component-level manufacturing. We treat our OEM and distributor partners' own published statements and codes of conduct as our primary assurance for that part of the chain, and factor this into how we select who we work with.

Our Risk Mitigation and Due Diligence Policies

As a reseller, we recognise that the primary risks of modern slavery in the technology sector occur upstream in raw material extraction and electronic component manufacturing. We mitigate this and our direct obligations through the following strict procurement controls:

- **Supplier Screening:** We only partner with major OEMs and distributors who publish their own statutory Modern Slavery Statements and maintain clear ethical codes of conduct.
 - **Contractor Verification:** We conduct rigorous Right to Work and identity checks on all internal employees, associates, and independent contractors before deploying them to client sites with checks repeated at regular intervals for long-running engagements.
 - **Fair Pay:** We ensure all directly employed staff and contracted specialists are paid fairly in accordance with UK labour law.
 - **Reporting and Escalation:** Staff, associates, and contractors can raise concerns about modern slavery or unethical practice through Human Resources. Any credible concern is escalated to the CEO for investigation.
 - **Ethical Disposal:** Any IT Asset Disposition (ITAD) or electronic recycling services we facilitate are conducted exclusively through fully certified, compliant UK partners to ensure e-waste is not exported to high-risk informal markets.
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Training

Procurement and bid teams receive training on recognising the indicators of modern slavery and human trafficking within technology supply chains, covering supplier onboarding red flags, contractor vetting standards and escalation procedures. This training is refreshed annually.

Looking Ahead

We regularly review our onboarding processes for suppliers and contractors and this statement itself is reviewed annually to ensure it reflects current practice.

This statement was approved by the Board of TES Enterprise Solutions Ltd.

Signed: 

Ron Argent

CEO

TES Enterprise Solutions Ltd